

## Case Study, Education Sector

### Challenge

The Education Alliance is a multi-Academy Trust based in Hull, made up of a number of Schools across the area.

The Education Alliance as with many education sector organisations were using an adapted version of SIMS, the student information system, to log their staff absences. Whilst this served a purpose, it had very limited reporting functions and lacked the ability to be agile with absence procedures.

The Education Alliance wanted a solution that kept all absence information in one place. And that could be accessible on a self-service basis, reducing the burden on admin teams within the organisation. For the education sector in particular, it's very important that tight control is placed on managing attendance, as the cost of supply is very high and eats into tight staffing budgets.

### Solution

At the Education Alliance, it was most important to provide a solution that was simple and easy to use, due to the fact many staff within the organisation had never used a computer or smart phone before.

The Education Alliance also liked e-days customisable nature, and the ability to brand the system in their own colours, which helped with integrating the new system to current staff who found the look and feel familiar with other systems in use.

As mentioned above, budgets are tight and value for money is vital for education organisations, Education Alliance felt that e-days presented the best value for money when taking all aspects of the software into account against other systems under consideration.

### Impact

The Education Alliance were pleased with how smoothly the implantation process went, particularly commenting on the structured set up process e-days had in place that made the whole process from demo to launch seamless.

Most importantly, the overall goal of implementing a paperless absence booking had been achieved with minimum impact on business processes during the implementation phase.

Switching from paper-based absence management has significantly cut down on valuable resource being used up administrating requests.



650 e-days users

#### e-days functions used:

- ✓ Entitlement calculation
- ✓ Holiday booking
- ✓ Reporting
- ✓ Team calendars
- ✓ Carry Over functionality
- ✓ Self Service ability

#### e-days Education Sector Clients:

Stoke on Trent College  
Oakwood Academy  
George Greens School  
Reading Blue Coat Academy  
Sirius Academy.



*The implementation went very smoothly because of the set-up process in place at e-days.*

*Right from the very first demo given to the HR team to the dedicated support of our project manager Sophie, who was excellent, no question or query was too big or small.*

*Thanks to the implementation of e-days we now have a paperless absence booking system which is easy to use.*

#### Trust HR Manager

The Education Alliance

